VEDA TOPPER INTERNATIONAL

FOR SCHOOLS · 2026–27

CAREER COMPASS SCHOOL PROGRAMME · CLASSES 9–12

A career counsellor for every 500 students. *And a programme worth running.*

CBSE now asks affiliated schools to have a career counsellor for Classes 9–12. We help you build a complete, evidence-based programme around your counsellor, mapped to the eight Gatsby Benchmarks for good career guidance.

WHAT THE CBSE CIRCULAR OF 19 JANUARY 2026 ASKS

1 : 500
One career counsellor for every 500 students in Classes 9–12.

Any graduate
The counsellor may hold any graduate or postgraduate degree.

50 hours
Of capacity building is preferred for the person in the role.

Up to 2 years
A trained teacher may take on the role for up to two years.

Our summary, for planning. Please read the circular itself for the exact wording and requirements.

Mapped to the eight Gatsby Benchmarks

An internationally used framework that describes what good career guidance in a school looks like.

	BENCHMARK	WHAT WE DELIVER
1	**A stable careers programme**	A written **year plan** for Classes 9–12, agreed with the school, with dates for every activity.
2	**Career and labour-market information**	Current **Kerala data** on courses, entrance exams, costs and jobs, and the **Kerala Career Compass** books for the library.
3	**Addressing the needs of each pupil**	Every student completes the **Six Windows** self-assessment. Optional one-to-one sessions for students who want more.
4	**Linking curriculum learning to careers**	**Subject-to-career sheets** for teachers: where each subject leads, for use in ordinary lessons.
5	**Encounters with employers and professionals**	**"Meet a Professional"** talks: local people describe their path, a typical day and how to enter their field.
6	**Experiences of workplaces**	**Irinjalakuda Job-Shadow Days**: half-day visits to local workplaces, with written parental consent and a safeguarding checklist.
7	**Encounters with further and higher education**	**Campus and DISHA visit guidance**: what to ask, what to note and what to check afterwards.
8	**Personal guidance**	**One-to-one sessions** at our Irinjalakuda centre, with parents welcome.

One partner for the whole programme
Year plan, materials, sessions, training and outcome tracking.

WhatsApp **98468 87225**
vedatopper.com/school-partners

The Career Lab

4 structured sessions · 45 minutes each · per class group

1
Who am I?
Six Windows self-assessment: interest, aptitude, temperament, values, circumstance and market. Career Clarity Check (before).

2
The world of work
Routes, courses and entrance exams after Class 10 and 12, with current Kerala information.

3
Checking a path
Entry routes, full costs, eligibility and a realistic back-up for each student's shortlist.

4
My decision plan
A written plan with next steps and people to talk to. Career Clarity Check (after).

A ### Parents' evening
Malayalam or English. How to support a decision without taking it over, and the questions to ask before any admission.

B ### Meet a Professional talks
30-minute talks with Q&A from local professionals. We find, brief and schedule the speakers.

C ### Optional assessments
Further interest and aptitude assessments for students who want them, always interpreted one to one, never used to label.

D ### Teacher-counsellor training
An optional 50-hour training option for the teacher who takes the counsellor role, structured around the circular's preference.

E ### Job-Shadow Days and visits
Host agreements, safeguarding checklists, consent forms and student reflection sheets, ready to use.

F ### Outcome tracking
A pre/post **Career Clarity Check** for every student, and a short summary report for the school.

A TYPICAL YEAR

JUNE–JULY	AUG–OCT	NOV–JAN	FEB–MARCH
Year plan agreed. Teacher training begins. Parents' evening.	Career Lab sessions 1–4 for each class group.	Meet a Professional talks. Job-Shadow Days. Campus visits.	One-to-one sessions. Follow-up check. Summary for the school.

WHAT WE ASK OF THE SCHOOL

- ✓ A named coordinator, usually the teacher-counsellor
- ✓ Help sending consent forms home and collecting them
- ✓ Four 45-minute timetable slots per class group
- ✓ A room with a projector for sessions and talks

Our standards

- ✓ **No DMIT** or fingerprint-based tests, ever
- ✓ **No learning-style labels**
- ✓ **No guarantees** of results, seats or jobs
- ✓ **Written parental consent** before any assessment or visit
- ✓ **DPDP-compliant data handling**: purpose-by-purpose consent, limited access, set deletion periods

Start with a conversation

Fees on request. The introductory session is free.

Scan, or WhatsApp
98468 87225
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Veda Topper International · 2nd Floor, Neelathukaattil Building, opp. Town Hall Road, Irinjalakuda, Thrissur

vedatopper@gmail.com